



OVER 4000 MANAGERS HAVE PARTICIPATED IN EUGENE'S PROGRAMS.

Customised Interventions in:

Leadership Development

Management Development

Change Management

Team Facilitation

Performance Management

Organisational Research

Organisational Learning Integration

Coaching

"Eugene's commitment and enthusiasm towards people supports his outstanding ability to inspire and motivate others to bring out the best in themselves. He has an exceptional ability to intuitively understand a person after a very short period of time, and use his sharp intuition to focus you in the direction of positive change. His programs really help you make your own decisions about how to personally grow and develop."

Mitch Glanville
General Sales Manager
Mars

"...Thank you Eugene for helping us transform our organisations leadership capabilities."

Liz Leverett,
Group Human Resource
Manager
Guild Group

Eugene Fernandez has over 20 years experience in consulting, coaching and facilitation, spanning various industries and sectors globally.

He has held senior roles in Organisational Consulting and Human Capital including roles as a Company Director and Program Director for Australia's leading Business Schools, Melbourne Business School, Australian Graduate School of Management, Macquarie Graduate School of Management and the Australian Institute of Management.

Eugene's expertise is eclectic, broad and grounded in real life experience, covering change management, strategic thinking, foresight, leadership, management, operational practices, teams, relationships, human development, organisational politics and dynamics. This experience, coupled with his sharp intuition, helps individuals and teams to focus on making key changes to their practice and their life.

Along with his company specific work, Eugene lectured Masters students in Organisational Change and Development at Sydney University. Lectured in the executive MBA at the AGSM and on counselling and coaching within the graduate certificate in HR at Sydney Institute of Technology. He has designed, and implemented a number of change management and integrated leadership development and coaching interventions within a number of organisations.

More than 4,000 managers have benefited from his development and coaching interventions.

Eugene has an international reputation for his work in action research/learning. His doctoral research is focused on assisting senior leaders in developing their capacity for managing complexity, uncertainty and change through the cultivation of deep thinking and reflective practice. Eugene is also a

specialist in team based coaching, working with teams within all layers of the organisation.

Some of his clients have included: Bunnings, BHP Billiton, Beak & Johnston, Cerebos, Fairfax, Masterfoods, Pfizer, Rabo Bank, Roche, Reserve Bank, SunMicrosystems, Oilsearch, Thomas Cook, Carlton United, Sun Alliance, MMI, Viking, Sinclair Knight Merz, State Revenue and various federal and state government departments and over 18 universities.

His style is challenging and highly participative. Eugene's processes lead people to realisation and cathartic change.

Eugene's specific expertise lies in designing programs that include a whole organisation framework enabling deeper and more sustainable learning and growth. He has a unique strength of blending the latest research and theory to leadership and organisational practices making them both robust and extremely practical.

He is a member of the Australian Institute of Company Directors, The Australian Human Resource Institute and a Fellow in Organisational Development at the International Management Centres Association. He chairs the Action Research and Learning in Organisation Forum, made up of academics, researchers and practitioners from across the globe. He was previously a board member for the Society of Organisational Learning Australia.

He holds a Master of Philosophy majoring in Organisational Change & Strategy with distinction and various other qualifications in human resources and business. He is also accredited in over 20 instruments. He is currently completing his Doctorate at the University of Technology Sydney.